

**DEPARTMENT OF TRANSPORTATION**  
**Bureau of Maintenance & Operations**  
**Fleet Services**  
**Direct Hire**

**JOB OPPORTUNITY**

**REGION:** Eastern Region  
**LOCATION:** Bangor  
**CREW:** 73451 s/w  
**POSITION:** 02590-1064

**DATE POSTED:** October 9, 2015  
**DATE CLOSES:** October 23, 2015  
**BULLETIN NO.:** ER-39-15  
**POSITION TYPE:** Permanent Full-Time

**JOB CLASSIFICATION:** Field Heavy Vehicle & Equipment Technician

**SALARY RANGE:** 18-17 - \$14.86 to \$19.679

**\* New employees will start at \$16.78 (18-17, Step 4)**

**Value of State-paid Health & Dental Insurance – Effective July 1, 2015**

\$390.86 bi-weekly: Less than or equal to \$30,000.00 – 5% Employee Contribution of Premium

\$370.98 bi-weekly: Greater than \$30,000.00 or equal to \$79,999.00 – 10% Employee Contribution of Premium

**Value of State's share of employee's retirement: 15.3% of pay**

**JOB DESCRIPTION:** This is structural craftwork in the field maintenance, repair, and rebuild of heavy vehicle, automotive, and construction equipment. Work includes diagnosing mechanical and electrical problems, evaluating overall condition, and performing skilled technical tasks in testing, installing, repairing, rebuilding, rewiring, replacing, and/or fabricating parts for the maintenance, repair, and/or rebuild of a variety of heavy vehicle, automotive, and construction equipment. This classification is differentiated from the Automotive Mechanic and Heavy Vehicle & Equipment Technician classifications by the requirement of the positions to operate with a higher degree of independence in a field environment, complete required maintenance, repair, and/or rebuild on the road or in a field garage, and maintain a limited supply of heavy vehicle, automotive, and construction equipment parts and supplies. Work is performed under limited supervision.

**MINIMUM QUALIFICATIONS:** Four (4) years experience, education, and/or training in the maintenance, repair and/or rebuild of automotive and/or construction equipment, including two (2) years of experience working with heavy vehicle and construction equipment, one (1) year of related work performed independently, and experience which indicates the ability to receive, store, and distribute parts and/or supplies. Be a minimum of 18 years of age.

**KNOWLEDGES, SKILLS, AND ABILITIES REQUIRED:** Technical knowledge and experience in hydraulic pumps, motor hoists, cylinders, control valves and circuitry. General experience in heavy construction equipment related to power steering, transmissions, final drives, power and air brakes and diesel engines.

Ability to troubleshoot and repair mechanical, electrical and hydraulic failures/problems in a variety of vehicles and mechanical equipment.

Good working knowledge of manual and power tools of the trade.

Have the ability to follow instructions.

Be able to work with other employees

Be willing to follow safety directives both present and as modified in the future by the Department.

**LICENSING/REGISTRATION/CERTIFICATION REQUIREMENTS:** *(These must be met by all employees prior to attaining permanent status in this class).*

**Must obtain a State of Maine class B CDL with air endorsements and Class A & D inspection license as a condition of successfully completing probation. Some positions may also include Class E inspection license requirement.**

**NECESSARY SPECIAL REQUIREMENTS:**

Pass State paid Medical examination that includes a drug test and the Department's driver examination and road test for the assigned equipment.

Be willing to work any hours or any time, and any day, including holidays, as required, as driver, operator, or at manual labor as required

Must be able to be reached by landline/cell phone during off-duty hours, in case of emergency or unscheduled work.

Live within a reasonable distance from winter headquarters.

Employees in this class, as a condition of employment, must on the initial day of employment provide and wear safety boots while in work status, which meets the ANSI standard and which are at least six (6) inches in height.

**APPLICATION PROCESS:** Qualified candidates must complete a Direct Hire Application and a Crew Supplemental Form and send to **Maine Department of Transportation, Marjorie Cross, Human Resources Specialist, 219 Hogan Road Bangor, Maine 04401, (207) 941-4496**, no later than 4:30 p.m. on the closing date listed above. The Direct Hire application, Crew Supplemental, and additional information concerning this posting can be found at <http://www.maine.gov>

**PLEASE LIST BULLETIN NUMBER ON PER-1 AND PR 6 WHEN APPLYING FOR POSITION.**

*MDOT is an equal opportunity/affirmative action employer  
Women and Minorities encouraged applying*